IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW MEXICO

EMPLOYBRIDGE, LLC, a California Limited Liability Company, and EMPLOYMENT SOLUTIONS MANAGEMENT, INC., a Georgia Corporation,

Plaintiffs,

v.

Case No. 1:16-cy-00833 WJ/KK

RIVEN ROCK STAFFING, LLC, a Nevada Limited Liability Company, LARRY SHAUN SHEPHERD, an individual, CATHERINE OLINGER, an individual, TERRY MILLER, an individual, TIMOTHY JAQUEZ, an individual, and Does 1 through 25, inclusive,

Defendants.

<u>DEFENDANT TIM JAQUEZ'S FIRST SET OF INTERROGATORIES TO PLAINTIFF</u> <u>EMPLOYMENT SOLUTIONS MANAGEMENT, INC.</u>

Comes now Defendant, Tim Jaquez, through his counsel of record and pursuant to Fed. R. Civ. P. 33 requests that Defendant Employment Solutions Management, Inc. answer the following within thirty (30) days of service at the law offices of Moody & Warner, P.C., 4169 Montgomery Blvd N.E., Albuquerque, New Mexico 87109.

INTERROGATORY NO. 1: Please describe the specific process by which you contend that Tim Jaquez received and electronically signed the Employment Agreement that is attached to the Amended Complaint as Exhibit 5, and identify all documents in support of the contention, including but not limited to any and all emails, email confirmations, electronic records, pdf or word format properties and all supporting metadata offers letters, interview notes or other documents demonstrating that he received and electronically signed the Employment Agreement.

ANSWER:

INTERROGATORY NO. 2: Please identify the specific time and date that Jaquez's Employment Agreement was received and signed by Plaintiff, how it was received by Plaintiff, how it was stored at all times since its receipt, when it was originally stored and by whom, where it has been stored, and identify the individuals who have had access to Jaquez's Employment Agreement since its receipt by Plaintiff.

ANSWER:

INTERROGATORY NO. 3: Please identify all material facts known to Plaintiff at the time of the filing of the original Complaint in support of the allegations that Tim Jaquez personally solicited employees of EmployBridge, and provide the name(s) of each individual with personal knowledge of each material fact identified.

ANSWER:

INTERROGATORY NO. 4: Please identify all material facts known to Plaintiff at the time of the filing of the original Complaint in support of the allegations that Jaquez personally misappropriated or used trade secrets and/or confidential information, and provide the name(s) of each individual with personal knowledge of each material fact identified.

ANSWER:

INTERROGATORY NO. 5: Please describe all investigative steps taken by Plaintiff, prior to filing the original Complaint, to determine whether or not Tim Jaquez personally solicited customers of EmployBridge, solicited employees or temporary workers of EmployBridge, and/or misappropriated or used trade secrets or confidential information of EmployBridge, provide the name of each individual involved in the investigation, and describe their particular role in the investigation.

ANSWER:

INTERROGATORY NO. 6: Please identify all customers of Plaintiff whom you contend Jaquez had responsibility or with whom he had contact during his employment with Plaintiff.

ANSWER:

INTERROGATORY NO. 7: For the customers identified in Interrogatory No. 6, please identify each customer of EmployBridge whom you contend Jaquez solicited, the date on which the solicitation took place, the manner in which the solicitation took place, with whom the solicitation took place, and the identity of all material witnesses with knowledge or information about each solicitation.

ANSWER:

INTERROGATORY NO. 8: Please identify each employee or temporary worker of EmployBridge whom you contend Jaquez solicited, the date on which the solicitation took place, the manner in which the solicitation took place, with whom the solicitation took place, and the identity of all material witnesses with knowledge or information about each solicitation.

ANSWER:

INTERROGATORY 9: Please provide all material facts in support of your contention in Paragraph 80 of the Amended Complaint that Jaquez has, or is, "using EmployBridge's confidential information with the knowledge that such information is a trade secret belonging to EmployBridge," the date on which the use of confidential and/or trade secret information took place, the manner in which the misappropriation or improper use took place, and please identify all material witnesses with knowledge or information about each alleged use of trade secret information by Jaquez.

ANSWER:

INTERROGATORY 10: Please provide all material facts in support of your contention in Paragraphs 113, 171 & 173 of the Amended Complaint that Jaquez personally "used, disclosed and/or divulged EmployBridge's confidential and/or trade secrets information" and "threatened to disclose and/or use, and/or have disclosed and/or used EmployBridge's trade secrets without express or implied consent," including the date on the which the conduct took place and the manner in which it took place, and please identify all material witnesses with knowledge or information about each alleged threatened disclosure or use.

ANSWER:

INTERROGATORY NO. 11: Please provide all material facts in support of your contention in Paragraph 120 of the Amended Complaint that Jaquez personally "interfered and continue[s] to interfere with EmployBridge's contractual relationships with its customers by soliciting customers to discontinue their business with EmployBridge and/or to purchase from Defendants services they previously purchased or are currently purchasing from EmployBridge," including the date on the which the conduct took place and the manner in which it took place, and please identify all material witnesses with knowledge or information about each alleged unlawful act of interference.

ANSWER:

INTERROGATORY NO. 12: Please provide all material facts in support or your contention in Paragraph 161 of the Amended Complaint that Jaquez "conspired by concerted action to solicit EmployBridge's customers, and/or interfere with EmployBridge's relationships with its customers, contractual or otherwise," including the date of the alleged concerted action, the identity of each individual involved in each concerted action, the manner in which the

concerted action took place, and the identity of all material witnesses with knowledge or information about each alleged concerted action.

ANSWER:

INTERROGATORY NO. 13: Please describe the damages that you contend were caused by the unlawful actions of Jaquez and please provide a specific computation of those damages.

ANSWER:

Respectfully submitted,

MOODY & WARNER, P.C.

By:/s/RDS 2016.10.26
Christopher M. Moody
Repps D. Stanford
4169 Montgomery Blvd N.E.
Albuquerque, New Mexico 87109
505.944.0033 (p)
moody@nmlaborlaw.com
stanford@nmlaborlaw.com
ATTORNEYS FOR DEFENDANTS